

The SPIAA Quarterly is the newsletter of the Southern Police Institute Alumni Association

JANUARY 2021
NEWSLETTER

The NEW **SPIAA**

QUARTERLY



2021

JANUARY



The Alumni Association of the Southern Police Institute publishes the newsletter quarterly. To have an article published, contact the Editors, Patrick Swift, PSwift@covingtonky.gov, Ron Cook, rcook843@aol.com, or, Terri Wilfong, twilfong21@gmail.com.

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SPIAA Quarterly



MESSAGE FROM SPIAA PRESIDENT LT. ALAN BLEDSOE

Give a happy welcome to 2021 - a year we all hope brings us safety, peace and a return to prosperity. With the SPIAA 69th Conference in a few months, July 18-22, 2021, I wanted to take this opportunity to remind you that conference registration covers all activities, including the banquet. New this year, we are offering "Sessions Only" at a greatly reduced rate of \$150.00. Our thought is that many officers are not interested in the extra-curricular activities and wish to only participate in the training sessions. This registration level will provide the training without the activities. The regular fees are: Active Member \$300, Retiree \$250, Nonmember \$350. Registration will open about the middle of January at spiaa.org. The venue is the Spartanburg Marriott, 299 Church Street, Spartanburg, South Carolina.

Keep your information coming to us so we can share with the membership through the Newsletter. We are always interested in your news and suggestions. Stay Safe!

See you in Spartanburg, SC in 2021!

MESSAGE FROM THE EDITORS SPIAA QUARTERLY

We were pleasantly overwhelmed at the positive responses received on the October SPIAA Quarterly newsletter. The lower front cover for January reminds us of the great training available for police around the United States from the Southern Police Institute Alumni Association. Also the photo shows our beloved Professor B. Edward Campbell seated in the front of a training session as usual. We lost Professor Campbell in November 2020; there is a commemoration for him in this issue. Keep your information coming to us so we can share with the membership. We are always interested in your news and suggestions. You can contact us anytime.

In the issue for January 2021, we are looking back 70 years at SPI, from Menges and White Hall barracks, to Colonel Dave McCandless and Mrs. Dorothy P. Clore. Even the 1951 yearbook is included! We have messages from directors Cynthia Shain and William F. Walsh. We also have a brief article on former director Norman Pomrenke. Enjoy.

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The Alumni Association of the Southern Police Institute publishes the newsletter quarterly. To have an article published, contact one of the Editors, Patrick Swift (60th President SPIAA), PSwift@covingtonky.gov, Ron Cook (34th President SPIAA), rcook843@aol.com, 803-808-8949, or, Terri Wilfong (Past Secretary SPIAA), twilfong21@gmail.com, 502-817-2188. Articles submitted for publication are unconditionally assigned for publication and copyright purposes, and are subject to the right of the SPIAA to edit and comment editorially.

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SPIAA Quarterly



In Memoriam

BOBBY EDWARD CAMPBELL

September 14, 1926 – November 14, 2020

Bobby Edward Campbell of Louisville, passed away on Saturday, November 14, 2020 at his home. Bobby was a Navy Veteran serving during WWII from 1944-1946 on the USS Lumen. He graduated from University of Louisville (UL), attended University of Tennessee (UT), University of Alabama and Indiana University Bloomington. While attending UT, he worked for Tennessee Valley Authority. When he returned to Louisville, he worked for the Veterans Administration. He then worked at the British American Tobacco Co., and later was a Louisville Civil Service Examiner.

His greatest achievement was working as a professor of Criminal Justice at UL and he helped establish the Southern Police Institute during his 40 years until retirement. During his 78 years as a musician, he performed with the Kosair Shrine Band, The Holy Name Band, the Highland Baptist Orchestra and numerous other bands. He was a charter member of Lambda Chi Alpha fraternity at UL. Bob was preceded in death by his wife of 45 years, Barbara Campbell, a son, Leigh Edward Campbell and a daughter, Virginia Lynn Keller. He is survived by his three daughters, Denise Hendrick (Jay), Laura Hamilton, Leann Gritton (Jack), 6 grandchildren and 6 great-grandchildren.

Guests are invited to attend a visitation from 3-8 pm on Tuesday, November 17, 2020 and from 1-8 pm on Wednesday, November 18, 2020 at Arch L. Heady & Son at Westport Village, 7410 Westport Rd. Louisville KY 40222. A funeral Service will be held at 11am on Thursday, November 19, 2020 at the Episcopal Church of the Advent, 901 Baxter Ave, Louisville KY 40204, where he was a member for 55 years.

Expressions of sympathy may be made to Episcopal Church of the Advent, Kosair Charities or to the Southern Police Institute.

- [View the obituary online](https://www.dignitymemorial.com/obituaries/louisville-ky/bobby-campbell-9903024) and leave a condolence for the family at <https://www.dignitymemorial.com/obituaries/louisville-ky/bobby-campbell-9903024>
- Donations can be made by check to either the Dorothy P. Clore Scholarship Fund or John C. Klotter Scholarship Fund sent to SPIAA, ATTN: Kathy Morgan, Treasurer, Overland Park Police Department, 12400 Foster, Overland Park, KS 66213.
- Donations can be made online to the Scholarship Fund in Professor Campbell's name through the SPIAA website: <http://www.spiaa.org/Scholarship-Fund>.



SPIAA Quarterly

A MESSAGE FROM SPI DIRECTOR, CINDY SHAIN

January 2021

Greetings SPIAA Alumni,

Kudos to Carol Paterick, Ron Cook, Terri Wilfong, and Patrick Swift for resurrecting the SPIAA Newsletter in 2020 and their willingness to keep it going with excellent information and interesting articles and photos. It is an excellent way of capturing the history of our Institute and Alumni Association. The Newsletter has also inspired my own continued interest and commitment in preserving our history about those who create it.

I wrote my first article for SPIAA's Newsletter in December 2009, after joining SPI as its newest Associate Director. Now, twelve years later, I am writing my last message as Director of the Southern Police Institute on the occasion of my retirement in December 2020. I have grown to love and respect this Institute for the high-quality people I have met and worked with through SPI and SPIAA.

At the time of the submission of this article, the SPI Director Selection Committee is completing its task in selecting my successor. A truly inclusive process has been used, to include SPI alumni and staff at all levels in meeting and evaluating each of the finalists. I know that the best candidate will be selected, and I know that I leave SPI in excellent hands to work with Associate Director Mike Bassi and our dedicated staff.

I am proud of what we have accomplished during my tenure. Over the years, I have gained a sense of the depth and breadth of the excellent reputation of the Southern Police Institute. One of my goals has been to raise the awareness of and access to our unique programs throughout the nation, as well as the international law enforcement community. As a result of excellent training programs and five new scholarships, thanks to 129th AOC grad Ed Pocock and Mr. & Mrs. George Nichols, we now draw from New England and a larger diversity of states. We have also been able to better assist smaller agencies in developing their command personnel. Now, with new funding, we are providing outreach and financial assistance to tribal agencies and underrepresented minority personnel in 24 states west of the Mississippi River.

I have also been proud of our global outreach through U.S. State Department INL cooperative grants. SPI has provided programs abroad and here on campus on topics of leadership, management, and community policing. These programs were provided to Lebanon's Internal Security Forces in 2010 and 2016-18. In 2018, SPI utilized the expertise of our own alumni in a project with INL to improve the skills of Mali National Police in conducting background investigations in Bamako. It has been important to position SPI to play a pivotal role globally to connect U.S. law enforcement with their international counterparts in order to facilitate training, share knowledge, and network.

2020 has provided the most challenges to date for SPI. With an unprecedented global pandemic arriving in the U.S., all in-person training shut down on March 13th. The 143rd AOC was mid-session in residence, and instructors and students were on their way to Louisville for a 40-hour training course. SPI, like other training and educational institutes across the country, had to "pivot" and adapt to new technologies (virtual and on-line learning via MS Teams and Zoom) to continue the AOC and SPI remote operations. Over the



SPIAA Quarterly

past ten months, our staff has worked diligently with UofL leadership to overcome every obstacle and to adjust to changing expectations, training methodologies and technologies to remain relevant and useful to our community of law enforcement practitioners. Thanks to the flexibility and resilience of our students, instructors, and staff, 48 students graduated remotely from the 143rd AOC; 40 students graduated from the 144th AOC on campus; and 35 students recently completed the 86th CODC in Ft. Lauderdale, FL.

As we all look forward to a new and better year in 2021, I would like to thank each of our alumni for their continuing membership in a valued professional organization of this historic Institute. It has been an honor and a privilege instructing and working with you to keep SPI the gold standard for excellence in law enforcement education and training.

I wish you and your families a happy, safe, and healthy holiday season. As I turn over the reins to new leadership, please know that I will continue to be a part of the SPI Alumni Association and the SPI family. Please be assured that I will be available to assist you in the future in any way that I may be capable. I hope to see you at the SPIAA Conference in 2021.

Happy Holidays,

Cindy Shain
Director
Southern Police Institute



Official portrait of Director Shain for the Hall of Directors at SPI



SPIAA Quarterly

A FORMER DIRECTOR'S MEMORY OF SPI TRANSITION



WILLIAM F. WALSH

The forthcoming retirement of Director Shain and the search for a new SPI Director has caused me to reflect on how I came to SPI and spent fifteen years as Director. In 1992, I was a faculty member at Penn State University's Department of Justice Administration. The college I was in was about to undergo an organizational transformation that foreshadowed the possibility of the elimination of my department and position. I knew that the Southern Police Institute was seeking a Director and decided to apply. I was friendly with the former Director Norman Pomrenke and had been a guest lecturer to the 45th AOC in 1980. After successfully completing the search process, I was appointed Director in July 1993 and moved into the University Tower's residency while my family remained in Pennsylvania.

My intention was to spend the summer preparing to assume my new position and teach in my first AOC class the 90th. I decided to live with the class while they went through their course of instruction because I wanted to experience the SPI from the student's perspective and access the quality of their instruction in order to create a meaningful educational experience for future classes. During that summer while I studied about SPI and the AOC, I was able to develop my vision for the Institute through conversations with critical individuals who gave me their time and knowledge. Dr. Deborah Wilson, then chair of the Department of Justice Administration, spent hours of her time in conversation with me, as did Professor Steven Edwards, Associate SPI Director Robert Crouse, Mary Evans, Prof. Gennaro Vito, Louisville Police Division Deputy Chief Philip Turner, and Professor Terry D. Edwards. I scanned the web sites of UK Bramshill, Ireland's Templemore, and other European police colleges to see what they were teaching. I also spoke with police chiefs from around the county about their managerial development needs. However, the most important information came from the 90th AOC class members with whom I formed a close bond which remains to this very day. As a result, it became my desire to create a unique educational experience for each attendee that would prepare them to meet the demands of their present and future as police administrators. This objective was grounded in a focus on critical thinking and strategic management not bureaucratic administration. The six outcomes identified for today's graduates of the AOC are the result of this process.

The vision that I developed became my guiding light for fifteen years and served as the basis for all my teaching and direction. I believe strongly in the mission of the Southern Police Institute and the worth of the many individuals who have attended and taught in its programs. I may have retired in 2008 but in my heart, I have never forgotten the Institute and all the wonderful experiences I had and people I met during my time as Director. I hope whomever becomes the next director will appreciate their tenure at SPI as I did and enjoy teaching and sharing ideas with all the people who will attend the Institute in the future.

William F. Walsh, Ph.D.
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SPIAA Quarterly

IT BEGAN IN WWII

It was December 7, 1941. The Japanese attacked Pearl Harbor and we were at war. America’s entry into World War II pushed the United States Naval Academy to accelerate education and training to promote its midshipmen in three years instead of the customary four. To meet this national challenge, five Naval barracks were built in 1943 at the University of Louisville for the “V-12 people,” as the locals titled the participants in the accelerated **V-12 Navy College Training Program**. The V-12 program increased the numbers of commissioned officers in the United States Navy and the United States Marines. More than 125,000 enrolled in the participating 131 colleges and universities throughout the United States. Robert F. Kennedy completed his V-12 studies at Bates College in Lewiston, Maine. The University of Louisville was one of the 131 university participants. Five wooden-frame V-12 barracks were built on campus. Each one subsequently named after a deceased graduate who was killed in WWII. [Menges Hall and White Hall](#) were two of those barracks later repurposed in 1951 to house students and classes of the newly formed Southern Police Institute (SPI) - barracks where the students both lived and studied. Four of the barracks

were used for 35 years before being razed.

Menges Hall Barracks
[\(click for full-size display\)](#)

White Hall Barracks
[\(click for full-size display\)](#)

Thanks to Tom Owen,
 Archivist, UL, for some
 background information.



Menges Hall Barracks Photo Image Nr. ULUA.001.0033 Digital Publisher University of Louisville Archives and Records Center

Menges Hall was used for various purposes by the University of Louisville. The side of the building is fully visible; part of another barracks building is visible behind it. A Gulf Oil sign rises above it in the rear. The words "Southern Police Institute Dormitory" and "Space available for School of Business" are written on this print. Menges Hall was razed in 1979. Named in honor of Herbert Hugo Menges, a University of Louisville graduate killed in action in Pacific, December 7, 1941.

White Hall Barracks Photo Image Nr. ULUA.001.0219 Digital Publisher University of Louisville Archives and Records Center

White Hall, with part of another barracks building in the picture. White Hall was named for University of Louisville Law School graduate Robert Gabriel White, who was killed in action on December 7, 1941 off the island of Guam.

Today the SPI classes are held at McCandless Hall, built in 1956 and named after the first SPI Director; housing is on campus at Cardinal Towne apartments, ([photos here](#)), a short walk to the [McCandless Hall](#).



SPIAA Quarterly

THEN CAME 1950 with MCCANDLESS AND CLORE



David A. McCandless
Director



Dorothy P. Clore
Secretary-Office Manager

Colonel David Alexander McCandless, Jr. was selected by a screening committee to be named the first Director of the Southern Police Institute in 1950. He was born on July 7, 1905, in Munfordville, Hart County, Kentucky. He died on June 23, 1971, at age 65 in Louisville, Jefferson County, Kentucky. His impressive Father, David A. McCandless, Sr., was the Judge of the Court of Appeals from 1921 to 1929. He died of influenza at age 73. ([McCandless Sr. obituary](#)).

David was just as impressive as his father. [Records from the grant files](#) of the U.S. Department of Justice, National /Criminal Justice Reference Service, show:

Education: Washington and Lee University, Lexington, Virginia, 1925-28.

George Washington University, Washington, D.C., J.D., 1931.

Field of Specialization: Law, Education.

Experience:

Private Law Practice, 1931-50.

Lieutenant Commander, United States Navy, 1942-46.

Assistant City Attorney, City of Louisville, 1946-48.

Director of Public Safety, City of Louisville, 1948-49.

Director and Professor, Southern Police Institute, 1950-present.

Member, Louisville and Jefferson County Youth Commission, 1964-66.

President, Board of Louisville and Jefferson County Children's Home, 1963-66.

Associate Editor, Journal of Criminal Law, Criminology, and Police Science, Northwestern University School of Law, 1955-present.

Consultant to St. Louis Police Academy, 1964.

Board of Advisors, W. H. Anderson Publishing Company, Cincinnati, Ohio, 1967.

Chairman, Police Committee, Kentucky Crime Commission, 1968-present.

Member, Kentucky Law Enforcement Council, 1966-present.

Life Member, International Association of Chiefs of Police.

A 1948 newspaper article on McCandless a couple of weeks after he was appointed by Louisville Mayor Farnsley as new city Safety Director, read "Few observers think he will sacrifice honor to give favors to gamblers and law-breakers; but old-line politicians are cool toward him." The article has a cartoon of

McCandless saying "We'll act first, talk later." [You can read the article here.](#)



SPIAA Quarterly

DOROTHY PIERCE CLORE **Beloved Second Parent to Students** **Tireless Advocate for SPI**



Mr. McCandless appointed **Mrs. Dorothy P. Clore** as secretary and office manager. Mrs. Clore worked as the secretary for the University of Louisville since 1928. McCandless and Clore are considered to be the founders of the SPI, establishing the institution, setting its goals, and guiding the academics and students successfully for many years. In a newspaper article in 1960, the photo shows Mrs. Clore's status as she is seated with Director McCandless while other staff are standing behind them. ([View article here.](#))

Mrs. Clore worked at the University of Louisville her entire career. From 1928 until 1950, she was the University Secretary. In 1950, she was appointed to be the Secretary and Office Manager of the SPI where she remained until her retirement in 1968. Those who were familiar with her stated she always knew the name of each officer who attended as well as the year of each officer's graduating class. From an early SPI attendee, "They [McCandless and Clore] were both like a second set of parents to all of us. They helped us through homesickness, academic jitters, and in a few cases, morning after concerns. They both ALWAYS had kind and thoughtful words and attitudes, and, Mrs. Clore always had a full bottle of Alka Seltzer for those in need!" Shortly after her 40-year retirement

party, the **Dorothy P. Clore Scholarship Fund** was established in her honor. You can donate to the Dorothy P. Clore Scholarship Fund through the website at <https://spiaa.org/Scholarship-Fund>.

Dorothy Pierce Clore was born January 8, 1897 and died September 6, 1991 at 94 years old. ([View obituary here.](#)) Her husband, William Lindsay Clore was born February 13, 1886 and died June 23, 1977 at 91 years old. ([View obituary here.](#)) Both are buried in an exquisitely beautiful location at Cave Hill Cemetery in Louisville, Kentucky.

Dorothy and Bill were loyal and committed staunch supporters of the SPI, its students, and the SPI Alumni Association. They worked tirelessly to assist wherever they could. Bill retired after 35 years with Durkee Famous Foods-SCM Corporation, was a life deacon of the Fourth Avenue Baptist Church, past president of the Louisville Chapter of the American Chemical Society, and, a member of the Filson Club and the Speed Museum. Bill was as familiar a face as Dorothy at many SPI functions, both of them volunteering selflessly when needed.



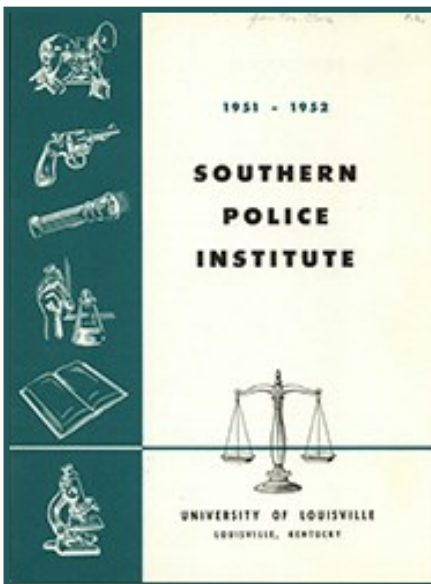


SPIAA Quarterly

1951—1952 The SOUTHERN POLICE INSTITUTE ALUMNI ASSOCIATION

The Southern Police Institute was established to meet a growing need for higher training for police officers, especially those in commanding and supervisory ranks. Established at the University of Louisville in the fall of 1950, it soon assembled a staff consisting of David A. McCandless, Director; Rolland L. Soule, first instructor and Assistant Director; and Dorothy P. Clore, Secretary-Office Manager. The staff spent their time prior to the January opening of the Institute in preparing a comprehensive curriculum; a list of visiting lecturers and subjects to be assigned to each; an hourly schedule for the twelve-week term; and with great care, student logistics and planning.

The institute opened its first term on January 3, 1951. Impressive ceremonies with addresses by the Acting President of the University, representatives of the City of Louisville and the President of the Louisville Chamber of Commerce were followed by a reception in the classroom with prominent laymen and officials of the city and state as guests. In the afternoon, registration was held and "...there enrolled 23 officers from 7 southern states."



First President of the SPIAA, Captain Frank H. Gravitt, Lexington, Kentucky, quoted on page 20 of the 1951-1952 Yearbook, about his SPI training stated, "Much of the material used in my lectures before our In-Service training classes [at Lexington PD] comes from my [SPI] notebook. I am indebted to Dr. Ayers for his tutoring which makes it possible for me to appear before a class and say something."

(Click the 1951-1952 Yearbook cover to download/read the yearbook.)

This class formed the Southern Police Institute Alumni Association on March 19, 1951 as a non-stock corporation. The Certificate of Incorporation for non-stock corporation #0047455 is found on page 16 of the Yearbook and is the first page of the Articles of Incorporation, giving status to the Association on the 19th day of March 1951. Dorothy P. Clore notarized the Articles of Incorporation on that date. [The original Articles of Incorporation can be found here \(PDF format\)](#). The first change to the

Articles was in 1962 to designate Bob Moser, Kentucky State Police, as the agent for the corporation. The next change was in 1970 replacing Bob Moser with Dorothy P. Clore as agent for the corporation, who, although retired from SPI, remained very active with the Association. You can view the entire history of filings of the Association at this online search link: <https://web.sos.ky.gov/ftsearch/>.

There was a long, hard battle with other campus associations over the SPIAA logo. They did not want the SPI banner used in the SPIAA logo design, but with perseverance and slight modifications, the SPIAA won and the link between SPI and the SPIAA remains forever in the logo.





SPIAA Quarterly

THEN AOC 1 (January 3, 1951 - March 23, 1951)



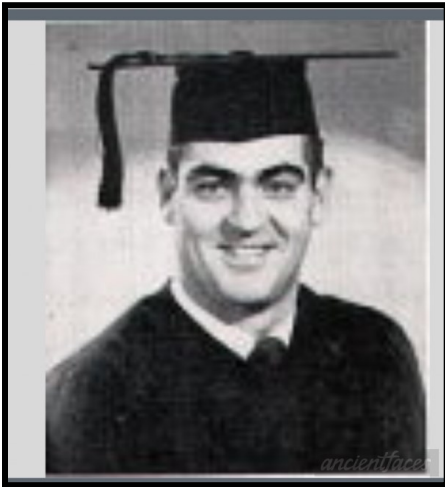
NOW AOC 144 (August 10, 2020 – November 4, 2020)



The photo of graduating class AOC 144 without masks [is available here](#).
Click on the images for a larger display of that photo.



SPIAA Quarterly



DIRECTORS OF THE SPI NORMAN E. POMRENKE

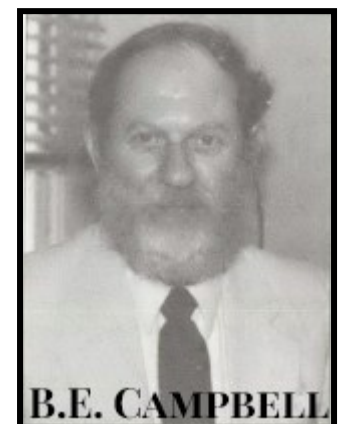
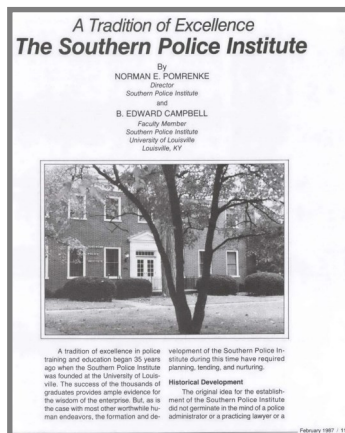
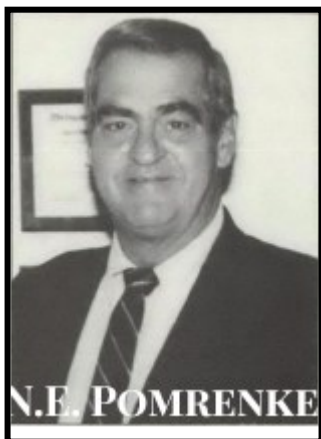


Baltimore Police Department 1967 - Norman E. Pomrenke was a Staff Sergeant in the US Air Force prior to his law enforcement and academic careers. He was appointed by Police Commissioner Donald Pomerleau to be the Director of the Baltimore Police Academy. 251 new officers completed training as well as 72 school crossing guards. For the first time since 1938, in-service training was reinstated as part of the program of professionalization and upgrading of veteran officers under Pomrenke.

Before Baltimore, Norman was Director of Public Safety in Winston-Salem, North Carolina. At that time, Winston-Salem was controlled by R.J. Reynolds and the tobacco industry which was under fire for causing cancer and marketing to youth. Winston-Salem was one of the first cities to consolidate the law enforcement and fire safety services which were separated in 1987 to return to efficiency. Norman felt it was time to look around and he and his wife, Carol, looked to Baltimore, Maryland.

Norman E. Pomrenke was appointed Director of the Southern Police Institute in 1977. During his tenure, he and Professor B. Edward Campbell wrote an article which was published in the **FBI Law Enforcement Bulletin - February 1987**. The FBI Law Enforcement Bulletin was published monthly from 1932 with articles of interest to state and local law enforcement personnel. You can read the complete FBI Law Enforcement Bulletin of 1987 online (PDF) through this link: [FBI Law Enforcement Bulletin February 1987](#), or just the four-page article (PDF) through this link: <https://spiaa.org/resources/Newsletter/2021January/FBILEBulletin-February1987-A-Tradition-of-Excellence.pdf>.

Retired Director Pomrenke died at age 72 on August 11, 2002, in St. Cloud, Florida. His wife, Carol, preceded him in death (1998).

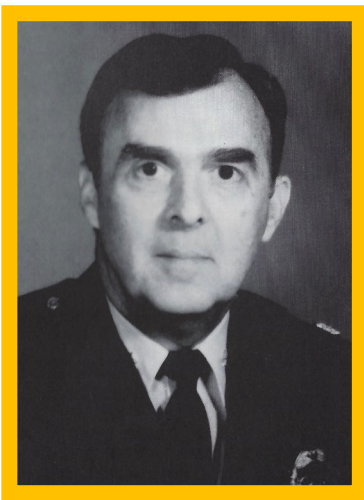




SPIAA Quarterly

MEMBER SPOTLIGHT

James W. “Jim” Hilliard retired as Assistant Chief from the Greensboro NC Police Department in 1990 after 33 years of service. Jim graduated from the 39th AOC in the early 60’s. He has been an advocate for SPI ever since, serving as National Secretary for a couple of years.



Jim was actively involved in the North Carolina Chapter of the Southern Police Institute Alumni Association for several decades. He was the “glue” that held the organization together for many years. He served in every office including president and was honorary board member for more than 10 years. He rarely ever missed a board meeting, always working behind the scenes to find sponsors and when sponsors were difficult to find he put together raffles by donating outstanding prizes and selling the tickets.

Jim often returned to Louisville for graduations and to encourage NC graduates to join the NC Chapter. He recognized the need for younger officer membership in the Chapter to sustain growth.

After retirement Jim served as a coordinator for SPI classes held in different cities in the US. Jim was also a program coordinator for NC State University Administrative Officers Management Program (AOMP) during their start-up years.

Jim has been an active runner for many years and ran the Cooper River Bridge Run in Charleston, SC for 15 straight years. Additionally, he enjoyed running the Gasparilla Distance Classic in Tampa for many years. Even today, at 87 years young he still enjoys a brisk jog in his neighborhood.

Jim is a proud Army veteran, serving in the 504th MP Company and was honorably discharged in 1956 just prior to joining the GPD in 1957. Jim and Marian will celebrate 62 years of marriage on Valentine’s Day 2021, along with daughter Leigh, son-in-law Larry and grandchildren Ashley and Jay.

If anyone wants to drop him a note or card his address is 4711 Whitby Place, Greensboro, NC 27406.



SPIAA Quarterly

DID YOU KNOW?



Sergeant Juan Rodriguez, Jr. Issued Texas Medal of Valor

58th President SPIAA 2008-2009

Three Medals of Valor have been presented to DPS Troopers for their actions in trying to aid Trooper Terry Miller and Atascosa Sheriff's Deputies Mark Stephenson and Thomas Monse on Oct. 12, 1999. Trooper Miller and Deputies Monse and Stephenson were killed by a sniper when they responded to a possible domestic violence call



in rural Atascosa County. The sniper was still shooting while rescue and recovery efforts were underway that night, and several people placed themselves in harm's way while trying to assist the fallen officers. **Sgt. Juan Rodriguez Jr., HP-Pleasanton**, Cpl. Robert K. Bratten, HP-Pleasanton, and Tr. II Scott Willeford, HP-Pleasanton, were presented with Medals of Valor during a March 27 ceremony in Pleasanton. All three were cited for acting "with courage and disregard for his own safety when he risked his life to check on Trooper I Terry Miller's condition." All three left the safety of cover to go to Trooper Miller's patrol car, which was in the sniper's line of fire. Seventeen Atascosa County residents received Director's Awards for their part in the rescue and recovery of the bodies of Trooper Miller and Deputies Monse and Stephenson. Three of the responders to the scene were shot during the incident when they went to the aid of the injured officers: Pleasanton Police Officer Louis Edward Tudy, retired Border Patrol agent Carl Fischer and Oscar De La Cruz. Others who responded to the scene were Wendell Hollman Munson, Arthur M. Pena, Jaime J. Trevino, Victor Trevino, Ernest C. Trevino, David Sligh, Randy Broom, Jasper N. McDonald, Henry Dominguez, Rudy Ortiz, Jason Price, Ruben Z. Chapa, Donald F. Shaw and Rigoberto Trujillo. "We truly appreciate everyone who came to the assistance of the fallen officers," said Col. Thomas A. Davis Jr. "Their actions were truly courageous. And we appreciate the support of the Atascosa County community after the incident. Knowing that they cared so much about the sacrifices that had been made on their behalf was gratifying to all DPS employees across the state."

Produced by DPS Public Information, (512) 424-2080 April 2000



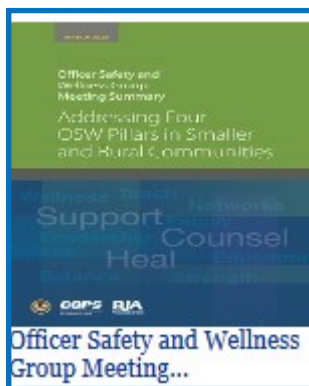
SPIAA Quarterly

LIBRARY

Consular and Military Notification Procedure, October 13, 2020. Charlotte-Mecklenburg Police Department. The policy is to establish notification procedures whenever a foreign national is arrested or detained for an extended period of time, and to establish procedures for special enforcement situations involving persons with limited or full immunity from law enforcement activities, and notification procedures for incidents involving active duty armed forces personnel. Read at <https://www.iacpnet.com/detail-pages/resource/diplomatic-immunity-consular-and-military-notification-procedure-597506>

The COPS Office is pleased to release the publication, "Officer Safety and Wellness Group Meeting Summary: Addressing Four OSW Pillars in Smaller and Rural Communities."

View Publication at <https://cops.usdoj.gov/RIC/ric.php>



Justice Department Invests More than 43M in Research That Supports Public Safety Practices. Read more: <https://www.ojp.gov/sites/g/files/xyckuh241/files/media/document/researchfactsheet.pdf>

Legal Reports from the Library of Congress
Legal commentary and recommended resources from around the world.

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[Regulation of Foreign Involvement in Elections](#)

The Department of Justice announced Standards for Certification that are a result of President Trump's June [Executive Order 13929](#), Safe Policing for Safe Communities. An independent credentialing body will certify an applying law enforcement agency if it determines that the agency is in compliance with two mandatory safe policing principles in the [Principles on Safe Policing and Use of Force](#). Certification is a prerequisite to a law enforcement agency's eligibility for Department of Justice discretionary grant funding. Agencies will be required to obtain certification by January 31, 2021 in order to be eligible for federal funds in 2021. [Link EO 13929](#) | [Link COPS](#)

Articles/books to recommend? Contact one of the Editors, Patrick Swift PSwift@covingtonky.gov, Ron Cook rcook843@aol.com, or Terri Wilfong, twilfong21@gmail.com.



SPIAA Quarterly

COVID Biggest Cause of Police Deaths In 2020

By Christine Lehmann, MA [WEBMD Health News]

Oct. 12, 2020 -- Before the pandemic, police investigations were discussed at large command post meetings, officers typically rode with a buddy, and training academy classes were always in person. Fast forward to the present and large meetings are now virtual, indoor rolls calls suspended, and police and sheriffs' deputies wear masks and other PPE on duty and ride solo in patrol cars to maintain physical distance.

As essential workers, law enforcement officers have been on duty since the pandemic started, while most civilian staff have worked remotely or, more recently, seen a combination of remote and in-person work. A recent poll by the National Police Foundation shows health and safety is the biggest concern of law enforcement officers who have been on the frontlines of the coronavirus pandemic since it began 7 months ago.

That concern is understandable. More than 100 law enforcement officers -- mainly police, sheriffs, and corrections -- have died from COVID-19 on the job this year, which is more deaths than from gun violence, car accidents, heart attacks, or other causes, according to the Officer Down Memorial Page. The nonprofit agency reported 39 officers died in both April and July, the highest numbers so far, while the numbers have declined somewhat in August and September. Officer Down told The Washington Post last month that it's verifying an additional 150 officer deaths due to COVID-19 that are presumed to have been contracted in the line of duty.

More than 6,000 officers, 4% of law enforcement personnel nationwide, reported being exposed to COVID-19, and one-third have been unable to return to work. The three states with the largest

coronavirus exposure rates for law enforcement are California, New York, and Texas. In New York City alone, more than 4,000 officers tested positive and 27 members of the department died by the end of April.

Sixty-seven out of 2,900 state troopers in New Jersey have tested positive, and one civilian security guard has died from COVID-19, says Col. Patrick Callahan, superintendent of the state's police department in West Trenton, NJ. A large police department in Seattle with 1,344 police officers and 613 civilians, have had 11 test positive with no deaths, Sgt. Randy Huserick said in an email.

County police and sheriff departments have also been impacted. Since February, 23 staff members of the 600-member sheriff's office in Dane County, WI, tested positive, including a training deputy who died from COVID-19 in August, says Sheriff David Mahoney, president of the National Sheriffs' Association. Two deputies were hospitalized and put on ventilators and, while recovering, are not able to work yet. Small police departments in towns such as Avon Lake, near Cleveland, have less staff in reserve to help when officers get sick. "Three guys being out is 10% of our workforce, and you don't want to be down 10% for an extended period of time," says Lt. Vince Molnar of the town's Police Department.

READ THE FULL ARTICLE AT <https://www.webmd.com/lung/news/20201012/police-at->





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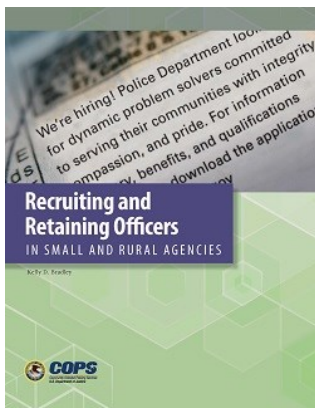
PERSONAL PRIVACY SAFETY TIP

Follow these steps to blur your home on Google Street View:

1. Go to Google Maps and type in your home address. <https://www.google.com/maps>
2. Activate Street View by dragging the little human-shaped icon in the bottom right corner of the screen to the blue line in front of your house (or the road). Note-you may have to click the “+” to bring your home into better view before you can see the blue line.
3. When your house is in view, click “Report a problem” in the black bar at the bottom right of the screen. This will open a new page.
4. Move the red box around your home and under the question, “What would you like us to blur?” select “My home.”
5. When you select “My home” a box will pop up underneath it that requires you to add more information about why you want your home blurred. It could be for safety issues.
6. Enter your email and click “Submit.”

The process is simple and easy and you only have to fill out the form once to get your house hidden for life.

RECRUITING AND RETAINING OFFICERS IN SMALLER AND RURAL AGENCIES *COPS Office DOJ*



In December 2019, the **Office of Community Oriented Policing Services** held a day-long forum to discuss the challenges of law enforcement recruitment and retention and specifically focused on these issues in relation to smaller and more rural law enforcement agencies. The 32 participants included police chiefs, captains, lieutenants, academic experts, researchers, and agency directors of state police standards.

The forum’s small size allowed for a wide-ranging discussion that focused on the qualities that make an effective police officer, an in-depth examination of why people leave a department, the most significant challenges to recruiting and retaining officers, and a brainstorming session on the range of strategies these departments use to attract and keep officers. The result was an exchange of ideas and success stories that reflected the unique regional and size differences between the departments.

[- Click here to view the publication -](#)



SPIAA Quarterly

RETIREMENT NEWS

Captain Matthew V. Carter Danville Police Department, Danville, VA



Captain Matthew V. Carter retired on September 1, 2020 after 27 years on the job with the City of Danville, Virginia, Police Department. Over his career, he served the city as a Patrol Officer, General Investigator, Lieutenant of Services, Captain of Patrol, Captain of Community Policing, Captain of Professional Standards, and Captain of Investigations. Also during this time, Matthew was an Adjunct Instructor at Danville Community College and Averett University. He attended SPI's Management and Leadership class in 2011 and joined the SPIAA. Matthew earned an Associate's degree in Liberal Arts and Administration of Justice from Danville Community College in

1992, a Bachelor's degree in Sociology / Criminal Justice in 1995 from Averett University, and a Master's degree in Sociology with Criminal Justice Concentration from Longwood University in 2002.

When asked who his most admired instructor at SPI was, he replied, "I learned a great deal from Dr. Tad Hughes, Dr. Gennaro Vito, Lt. Col. Cindy Shain, Terry Edwards, and Alex Ferguson. Each of them reinforced the service aspect of the law enforcement profession as well as the duty to seek truth through research. Each also reinforced the obligation to conduct follow-up evaluations of programs and processes supported by public funds."

"During my last year and a half at the Danville Police Department, I helped coordinate department-wide training and implementation of the "Stratified Model of Policing" with Dr. Rachel Santos and Dr. Roberto Santos. This model was exactly the type of topic that SPI discussed. (*I actually missed the SPIAA Conference when they presented and was unfamiliar with it prior to 2018.*) When I first read up on their model ahead of meeting with them, I frequently thought about what we covered at SPI. We were approaching our first full year under this process when I left, and our numbers were promising. Working with the Santos team and being a part of this change in our agency was one of the most rewarding of my career. I would not have had the appreciation for Stratified Policing without my time at SPI." More information about this model in Danville can be found at the link below.



<https://www.radford.edu/content/chbs/home/police-practice/research-projects/police-practice-based.html>

Matthew is staying in Danville, exploring other teaching opportunities in the public school system and at the college level. He is currently facilitating a new online course at Danville community College called "Ethics and the Criminal Justice Professional." He will be updating his adjunct credentials for Averett University and may teach there again in the future.

Captain Carter has two children still at home. His wife, Amy, continues to work as a school nurse in Caswell County, North Carolina. He is currently monitoring virtual learning for the children while COVID-19 restrictions are still in place. Well-wishers can contact him through the [SPIAA Member Directory](#).



SPIAA Quarterly

SHORT NOTES

New Grants and Payment Management System Launched by the U.S. Department of Justice

The Department of Justice grant making components—the Office of Community Oriented Policing Services (COPS Office), the Office of Justice Programs (OJP), and the Office on Violence Against Women (OVW)—discontinued their current grants and payment management systems. Grantees will NOT have access to their grants until the full functionality of the new grants management system (the Justice Grants System, or JustGrants) and the new payment management system (ASAP) launched on October 15, 2020. This site provides information and resources to assist our award recipients and other stakeholders with the transition to these new systems. Read more at <https://justicegrants.usdoj.gov/about>

Grants: If you're a state, local, tribal or territorial law enforcement agency then you should explore our funding opportunities. As the leading community policing experts at the U.S. Department of Justice, we've invested over \$14 billion in community policing since Congress established our office in 1994. We invite you to learn about our various grant programs some of which are available to non-law enforcement agencies, [read about our current grantees' successes](#), and plan to apply for funding to support your community policing efforts. More at <https://cops.usdoj.gov/grants>.

[Season 2 Episode 4 | What's New in Blue: Drones feat. Sergeant Dave Maitlen](#)

Technology systems are changing the way that American law enforcement agencies police, and one form of technology is increasingly diffusing throughout the field: drones. Throughout the country law enforcement agencies are actively trying to manage the addition of drones into their operations, address privacy concerns of the public, and navigate the regulatory requirements of the Federal Aviation Administration. The Torrance

(California) Police Department is ahead of the curve in this endeavor, and they have amassed a set of experiences from which we can all learn. And, “yes”, criminals do surrender to drones.



2020 Community Policing In Action Photo Contest Winner. Congratulations to the Hillsborough North Carolina Police Department, one of the winners. See other winners at <https://cops.usdoj.gov/content/2020-community-policing-action-photo-contest-winners>

Unbelievable Veterans Memorial: [Anthem Veterans Memorial](#)

Dedicated to honor the service and sacrifice of our country’s armed forces. A place of honor and reflection for veterans, their family and friends, and a place to show respect to those service men and women who have and continue to courageously serve our county. **At precisely 11:11 a.m. each Veterans Day (Nov. 11)**, the sun's rays pass through the ellipses of the five Armed Services pillars to form a solar spotlight on the glass mosaic of The Great Seal of the United States. The monument is unique and copyrighted; duplication of the monument is forbidden. [Click this link to see in action](#). View website at https://onlineatthem.com/visitors/veterans_memorial/index.php



SPIAA Quarterly

FROM THE SPI 2021

Jan 04 Homicide Investigation -
*FULL. Waiting list only.

Jan 25 Police Training Officer (PTO)
Basic Course -
*FULL. Waiting List Only.

Feb 01 Homicide Investigation

Feb 08 145th Administrative Officers
Course

Feb 22 Management of the Small Law
Enforcement Agency

Mar 08 Intelligence Led Policing: Turning
Theory Into Practice

Mar 08 Crime Prevention through
Environmental Design

Mar 15 88th Command Officer's
Development Course

Apr 12 Homicide Investigation

Apr 12 Intelligence Led Policing: Turning
Theory into Practice



Flagship Courses

The Southern Police Institute offers
two flagship training courses in police
administration and command.

[Administrative Officers Course \(AOC\)](#)

The AOC is a twelve week (480-hour), in-residence, accredited college level educational program. The course curriculum is designed to develop informed, effective, ethically and technically competent law enforcement managers who are capable of assuming positions of leadership in their respective agencies.

[Command Officers Development Course \(CODC\)](#)

The CODC is a 400-hour continuing education course for law enforcement managers provides the foundation for practical law enforcement administration. This training is traditionally held off-campus at host agencies.

[Leadership & Management Courses](#)

SPI's comprehensive educational environment and world-recognized methods of instruction encourage a commitment to learning, self-improvement and peer networking long after courses are completed. Our management courses prepare officers for the rigors of leading a police agency in an ever-changing world. Our courses provide cutting edge management practices and are facilitated by forward-thinking faculty.

[Specialized Skills Courses](#)

Since 1951, the Southern Police Institute's mission has been to *enhance the professional development of law enforcement practitioners* by providing educational and career development programs that are designed to challenge and prepare practitioners for the demands of today and tomorrow. Our specialized skills courses expose participants to current trends in law enforcement, providing tools necessary to improve technical skills, diagnostic problem solving, communication skills, as well as knowledge of current administrative law and investigative practices.



SPIAA Quarterly

FROM THE SPI 2021



REMINDER OF SCHOLARSHIP OPPORTUNITIES from the SPI

Administrative Officers Course (AOC)

- [J. Allen Lamb & Edward S. Pocock III Foundation Administrative Officers Course \(AOC\) Diversity Scholarship](#)

Four scholarships will be awarded to residents of New England attending the Administrative Officers Course (two in the Fall and two in the Spring semester) meeting the criteria.

[Read More...](#)

- [Cynthia Jean and George Nichols, III AOC Scholarship](#)

Desiring to increase the number of female law enforcement officers in supervisory, command, or administrative roles—and to encourage law enforcement agencies to become more pro-active in identifying and developing more women for command positions—the donors have established the Cynthia Jean and George Nichols, III Administrative Officers Course (AOC) Scholarship Fund.

[Read More...](#)

- [J. Allen Lamb & Edward S. Pocock III Foundation/ Southern Police Institute Scholarship - AOC New England Scholarship](#)

Desiring to increase the number of Tribal Police and underrepresented minorities in supervisory, command, or administrative roles in the SPI's Administrative Officers Course, the J. Allen Lamb & Edward S. Pocock III Foundation has established this scholarship fund. An educational scholarship will be awarded to a maximum of two (2) qualified applicants per AOC session who meet the criteria.

[Read More...](#)

Community Policing Dispatch: Photo Contest December 2020

Community Policing Based on Personal Relationships in Branson, Missouri, December 2020 | Volume 13 | Issue 12

The COPS Office is pleased to feature the Branson (Missouri) Police Department as the December 2020 winner of the Community Policing in Action Photo Contest. The winning photo shows Branson Police Department (BPD) Officer Corey Hodzick posing on the hood of a patrol car with a local girl.

Read article at https://cops.usdoj.gov/html/dispatch/12-2020/photo_contest_winner.html





SPIAA Quarterly

MESSAGE FROM THE WEBMASTER

Carol A. Paterick, <mailto:carolpaterick@gmail.com>

Many members are not aware there is an **SPIAA Member Directory** populated by information from the membership database. You can find colleagues by searching for a first or last name, a city, state or organization. Clicking on a person’s name brings up their contact details. There is even a button on the display at the top “Send message” that will let you email the individual right from the Directory. Use the text link, Advanced search, for more fields to search on.

When you first go to spiaa.org, you see only the ‘public view’ because the Member-only sections are hidden from the public. Until you log in through the access link at the top left of the screen, you will only see the public view. Once you are logged in, the Member-only section with its dropdown links appears in the navigation menu. The second drop-down link is to the Directory.

Each member controls their own display for the Directory through the Privacy tools. These instructions apply to privacy and updating your record. Click your name at the top left to bring up your own profile. Click the button “Edit profile” to

make changes/updates/corrections to the information displayed. To control privacy, click the Privacy text link at the top and click in the radio button to allow or disallow a field to show or hide. Remember to use the “Save” button at the top to record your changes. You will also find your membership card in your profile which you can print or save to your device.

SPIAA also has an app for mobile devices, both iOS and Android. The app lets you access the directory, email other members, register for events, make payments for events or membership, and more. There is a 30 second video on “3 Things You Can Do With the Member App in Under 30” at this link: https://www.wildapricot.com/blogs/newsblog/2018/11/22/3-things-member-app?utm_source=help&utm_medium=in-text. That article also has the links to the Android and iOS download. This link shows you how to edit your profile in the member app, <https://gethelp.wildapricot.com/en/articles/1516#profile>.

The system we use allows us to manage memberships, take payments, create a variety of reports, establish a website and webpages, offer events, limit access to web pages to certain groups or levels of members, create blogs and forums, and much more. If you need assistance at any time, please email me, carolpaterick@gmail.com. I am happy to help.

MEMBERSHIP Summary December 2020

ACTIVE

- Auxiliary Membership, 6
- Gold Membership LIFE, 46
- Gold Membership Retired LIFE, 7
- Regular Membership Bronze, 122
- Retired Membership, 47
- Silver Membership 5-Year, 8

RENEWAL OVERDUE

- Regular Membership Bronze, 5
- Retired Membership, 1

WAITING PAYMENT, PENDING

- Regular Membership Bronze, 26
- Retired Membership, 2



SPIAA Quarterly

SPIAA BOARD

This Board has the distinction of serving for two consecutive years due to Covid-19!
The term for these officers is 2019-2021.

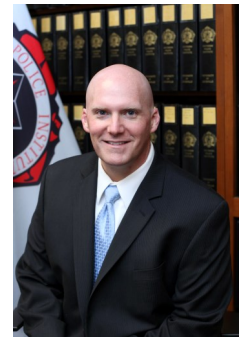
PRESIDENT

Alan Bledsoe
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Spartanburg SC 29301
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abledsoe@cityofspartanburg.org



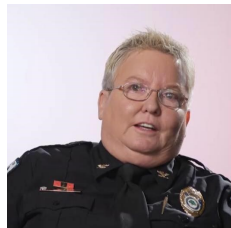
3rd VICE PRESIDENT

Kurt Zempel
Lieutenant
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kurt.zempel@sheboyganwi.gov



1st VICE PRESIDENT

Karen Cordray
Deputy Chief Administrative
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2nd VICE PRESIDENT

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TREASURER

Kathy Morgan
Captain
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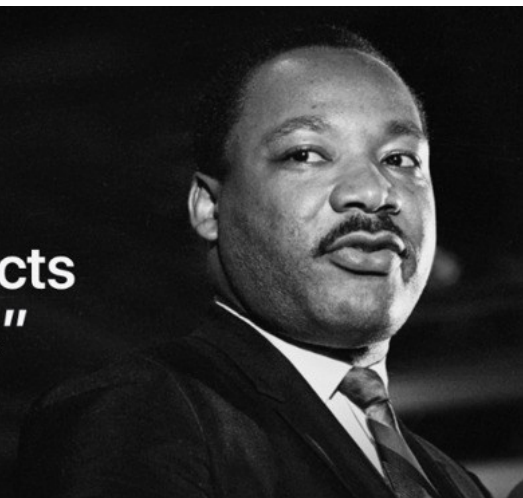




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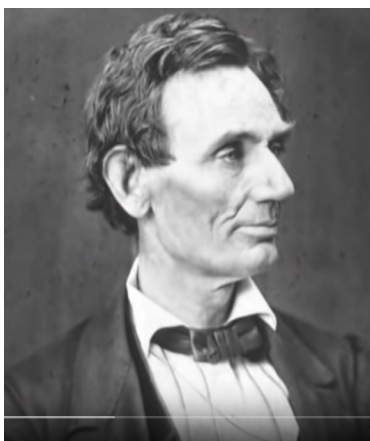
"Whatever affects one directly, affects all indirectly."

Today and every day, we honor the life and legacy of Dr. Martin Luther King Jr.



January 18, 2021: Martin Luther King Jr. Day

is an American federal holiday marking the birthday of Martin Luther King Jr. It is observed on the third Monday of January each year. Dr. King's birthday is January 15. Video at: <https://youtu.be/Ey5SygRe6WU>



February 15, 2021: Presidents' Day is a federal holiday celebrated on the third Monday in February to honor U.S. Presidents Abraham Lincoln and George Washington.

Abraham Lincoln (February 12, 1809 to April 15, 1865) was the 16th president of the United States and is regarded as one of America's greatest heroes due to his role as savior of the Union and emancipator of the slaves. His rise from humble beginnings to achieving the highest office in the land is a remarkable story. Video at https://youtu.be/L80_q2tPveo



George Washington's Birthday is a federal holiday in the United States celebrated on the third Monday of February in honor of George Washington, the first President of the United States, who was born on February 22, 1732. Video at <https://youtu.be/hvE9fb--Dig>



March 17, 2021:

Saint Patrick's Day, or the Feast of Saint Patrick, is a cultural and religious celebration held on 17 March, the traditional death date of Saint Patrick, the foremost patron saint of Ireland. Video at <https://youtu.be/mfrwReAi-3k>

The next issue of the newsletter will be published April 2021. Please send us your articles, news, and photos.